



ด่วน

เลขที่เอกสารในระบบ E ทส ๐๖๓๐/๑๙๙๙

บันทึกข้อความ

ส่วนราชการ สำนักบริหารทรัพยากรบุคคล โทร.๐ ๒๒๔๑ ๓๐๖๔ โทรสาร ๐ ๒๒๖๕ ๕๐๕๓ รพ.น. / ๙๒๖๔/มท
ที่ สบค. ๑๔๔๑๔ วันที่ ๑๗ ธันวาคม ๒๕๕๕ รับทราบที่ 7 S.A. 2555

เรื่อง ประกาศรับสมัครบุคคลเพื่อเข้าร่วม “โครงการฝึกอบรมนักวิชาการรุ่นเยาว์จากประเทศภาคีสมาชิก ๑. 561.
ลุ่มแม่น้ำโขง รุ่นที่ ๙”

เรียน ผู้อำนวยการสำนัก ผู้อำนวยการกอง ผู้อำนวยการกลุ่ม

ด้วยสำนักเลขาธิการคณะกรรมการแม่น้ำโขงแห่งชาติไทย กรมทรัพยากรน้ำ ได้มีหนังสือ
ด่วน ที่ ทส ๐๖๓๐/ว ๔๗๙ ลงวันที่ ๖ ธันวาคม ๒๕๕๕ ส่งเรื่องประกาศรับสมัครบุคคลเพื่อเข้าร่วมโครงการ
ฝึกอบรมนักวิชาการรุ่นเยาว์จากประเทศภาคีสมาชิก (Junior Riparian Professional Project :JRP) รุ่นที่ ๙
รายละเอียดตามสำเนาเอกสารที่แนบ ทั้งนี้ ผู้สนใจสมัครสามารถดูรายละเอียดและดาวน์โหลดแบบฟอร์ม
ใบสมัครได้จาก <http://www.mrcmekong.org/working-with-mrc/junior-riparian-professionals/how-to-apply/> พร้อมประวัติส่วนบุคคล ไปที่สำนักบริหารจัดการลุ่มน้ำโขง กรมทรัพยากรน้ำ ตามที่อยู่เลขที่
๑๘๐/๓ ถนนพระราม ๖ ซอย ๓๔ แขวงสามเสนใน ญาญาไท กรุงเทพฯ ๑๐๔๐๐ หรือทาง e-mail address:
tnmc@dwr.mail.go.th ภายในวันที่ ๒๑ มกราคม ๒๕๕๖

จึงเรียนมาเพื่อโปรดทราบและกรุณาแจ้งให้เวียนประกาศดังกล่าวให้ผู้สนใจทราบโดยทั่วกัน

(นายมนัส กำเนิดมณี)

ผส.บค.

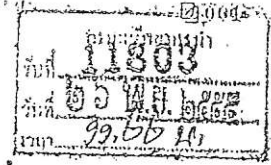
เรียน พล.ต.ต. ทอ.โครงการ สบค.๑๑ และ ฟอ.๒

เพื่อโปรดพิจารณา แลแจ้งได้พิมพ์ได้มท
ให้สังกัดราชการ หากมีผู้สนใจสมัครเข้ารับการสมัคร
มีในสมัคร ตามรายละเอียดที่แนบ พร้อมส่งรายชื่อผู้สมัคร
มาส่ง ฝ่ายบริหาร สืบ ๗๐ ดุษฎีกรรม ภายในวันที่ ๑๕ มกราคม ๒๕๕๖

(นางสินสุดม อุดมคณานาท)

ผบท.ชป.๑๑

๑๘ ธ.ค. ๒๕๕๕



Mekong River Commission

Office of the Secretariat in Phnom Penh (OSP)
576 National Road, #2, Chok Angre Krom,
P.O. Box 623, Phnom Penh, Cambodia.
Tel: (855-23) 425 353. Fax: (855-23) 425 363

Office of the Secretariat in Vientiane (OSV),
Office of the Chief Executive Officer
184 Fa Ngoum Road,
P.O. Box 6101, Vientiane, Lao PDR
Tel: (856-21) 263 263. Fax: (856-21) 263 264

FACSIMILE

REF FAX NO: MK- OSV225/12	Date: 23 November 2012
To: Facsimile No.: 662-298 6605	Number of page(s): 11
Bangkok, Thailand	(including this page)

Dear Sir,

Subject: Vacancy announcement for Junior Riparian Professionals - Batch 9

สำนักบริหารจัดการน้ำ
 เลขรับที่ ๑๒๖๑
 วันที่ ๒๖ พ.ย. ๒๕๕๕
 เวลา ๑๕:๐๐ น.

The MRC Secretariat would like to forward to you the vacancy announcement and the job description of the Junior Riparian Professional - Batch 9. The vacancy announcement will soon be advertised in The Nation newspaper. In order to access a larger pool of candidates, the Secretariat will post the vacancy on well-known national job-listing websites including: www.jobsdb.com, www.jobthai.com and MRCS Recruitment-Channels Network. We would be grateful if you could widely and actively distribute this vacancy to relevant ministries and line agencies.

The closing date for all applications is 21 January 2013. We would appreciate it if you could keep the MRCS informed of the applications received. It would be useful if officers from the TNMC and MRCS could jointly conduct the selection process. We expect that the selection will be completed within 2013 enabling the selected JRPs to start their assignments in mid-May 2013 and fully participate in the training programme.

Thank you for your continued support.

- เรียน ทน.ผด. ผอ.สงข. ผอ.สสย
- ผอ.สมท. ผอ.สบจ. ผอ.สปจ
- ผอ.สพท. ผอ.สวท. ผอ.สสุ
- ผอ.สอน. ผอ.สหท.
- Yours sincerely, ผอ.กนก. ผอ.กพร. ผอ.กต
- ผอ.กนช. ผอ.สบค. ผอ.สมช

Satit Phromchai
Officer-in-Charge
MRC Secretariat

(นายชาติกร คุวิบูลย์ศิลป์)
ผู้อำนวยการสำนักบริหารการ
๒๖ พ.ย. ๒๕๕๕

Permanent Secretary
Ministry of Natural Resources and Environment
Vice-Chairman of Thai National Mekong Committee
Member of the MRC Joint Committee for Thailand
Chairman of the MRC Joint Committee for 2012-2013
Thai National Mekong Committee
Department of Water Resources
180/3 Rama 6 Road, Soi Phibul Watana Building
Phayathai, Bangkok 10400 Thailand



Mekong River Commission

The role of MRC is to promote and coordinate sustainable management and development of water and related resources for the countries' mutual benefit and the people's well-being.

The MRC Secretariat is now recruiting highly qualified candidates for the position of

JUNIOR RIPARIAN PROFESSIONALS (JRP)

3 positions from each Member Country

The JRP positions are funded by the JRP Project under the Integrated Capacity Building Programme (ICBP). The selected candidates will have opportunities to undertake an English language training course, general management and related integrated water resources management courses (which might take 2 to 4 months), and on-the-job training with the MRC programmes for 6 months. The location will be at the offices of the MRC Secretariat in Phnom Penh, Cambodia, or in Vientiane, Lao PDR depending on the on-the-job training (OJT) proposal. Subject to availability of funding, work requirements and learning objective, JRPs might have the opportunity to participate in training courses which might require travelling within the MRC member countries.

Targeted candidates are riparian nationals who are under 35 years from:

- The four National Mekong Committees and line Ministries
- Public universities and training institutes in the riparian countries; and
- Tributary river basin organizations (RBO) or provincial/sub-area organizations related to the Mekong River.

These national riparian should also have a Master degree or Bachelor Degree in integrated water resources management or related disciplines and must be proficient in English.

For more information of the training programme, the JRP project, and procedures for application, interested candidates are encouraged to visit the MRC website at:

<http://www.mrcmekong.org/working-with-mrc/junior-riparian-professionals/>

Only nationals from Cambodia, Lao PDR, Thailand and Viet Nam are eligible to apply. The application should include (i) a cover letter outlining clearly how the candidate meets the requirements of the position; (ii) a detailed CV; (iii) the JRP Application Form; (iv) the on-the-job training proposal; and (v) a copy of passport which must be valid for more than six months. The application should be sent to the National Mekong Committee in the applicant's home country. Women are encouraged to apply. Only short-listed candidates will be notified.

The OJT Proposal is a compulsory part of the application. Without this document the application is considered incomplete and will not be eligible for short-listing. The template is available at the MRC website at <http://www.mrcmekong.org/working-with-mrc/junior-riparian-professionals/how-to-apply/> - JRP vacancy announcement

All short-listed candidates are required to take the English screening test and participate in an interview.

Closing date for applications: 21 January 2013, 4.30pm

MRC is an equal opportunity employer. Please send your application to the National Mekong Committee in your country with the following addresses:

Cambodia National Mekong Committee
364, Monivong Blvd, Sangkat Phsar Deumthkov,
Khan Chamkarmon, Phnom Penh, Cambodia
Tel. (855-23) 216 514, Fax. (855-23) 218 506
E-mail: ou.sophanna@cnmc.gov.kh

Lao National Mekong Committee
Prime Minister's Office, Vientiane, Lao PDR
Tel. (856-21) 260 981-3 Fax. (856-21) 260 984
E-mail: lnmc.mekong@gmail.com

Thai National Mekong Committee
Department of Water Resources
180/3 Rama 6 Road, Soi Phibul Watana Building
Phayathai, Bangkok 10400 Thailand
Tel. (66-2) 271 6165 271 6620 Fax. (66-2) 298 6605

Viet Nam National Mekong Committee
23 Hang Tre, Ha Noi, Viet Nam
Tel. (84-4) 825 4785 Fax. (84-4) 825 6929
E-mail: vnmc.personnel@gmail.com



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P.O. Box 6101, Vientiane, Lao PDR
Tel: (856-21) 263 263. Fax: (856-21) 263 264

JOB DESCRIPTION

Integrated Capacity Building Programme (ICBP) Junior Riparian Professional (JRP) Project

Title: Junior Riparian Professional (JRP)
Duty station: MRC Secretariat (Vientiane, Lao PDR and Phnom Penh, Cambodia)
Reporting to: JRP Project Manager and supervisor for on-the-job-training (OJT)
Tentative Duration: Approximately 3 months training on different IWRM related disciplines and English skills and 6 months on-the-job training.

1. Background

The Mekong River Commission (MRC) was established by the 1995 *Agreement on Co-operation for the Sustainable Development of the Mekong River Basin*, between the governments of Cambodia, Lao PDR, Thailand and Viet Nam. In accordance with this Agreement, the Mission of MRC is: "To promote and coordinate sustainable management and development of water and related resources for the countries' mutual benefit and the people's well being by implementing strategic programmes and activities and providing scientific information and policy advice."

Strengthening capacity for young professionals from the Lower Mekong Basin in areas related to IWRM is one of the key components of the MRC Integrated Capacity Building Programme (ICBP). Over 150 riparian officials have participated in the scheme since its inception, the majority of whom are still serving their governments and regional organizations in the areas of Mekong development and cooperation.

2. Objective

The project aims to stimulate the sustainable development of the natural, economic, and social potentials of the Mekong basin by:

- Raising the level of competence of young riparian professionals involved in the development of Mekong River Basin in core international river basin competencies; and
- Building up capacity of young academics and members of tributary river basin organizations in MRC member countries to enable them to replicate the training modules basin-wide.

Training Activities on IWRM and related disciplines

Selected JRP will have the right to take part in the different training courses organized by the JRP Project. Different training courses i.e. English skills, project cycle management, strategic planning, climate change adaptation and resistance, facilitation, communication, integrated water resource management, Gender, Leadership etc. These training courses once planned, selected JRPs will be informed for preparation

JRP On-the-Job Training (OJT) at the MRC Secretariat

Under the overall supervision of the JRP Project Manager and the direct supervision of the OJT supervisor (to be assigned), the JRP will undertake an on-the-job assignment to continuously work on increasing his/her knowledge and skills and expand the network of IWRM with colleagues and stakeholders.

The on-the-job phase is a practical assignment for each JRP to work on throughout the whole JRP assignment. The duration of the assignment is 6 months.

Online UNESCO – IHE training course on Integrated River Basin Management

In addition to the above standard courses, each JRP will have the option to undertake an on-line course on Integrated River Basin Management or related subjects provided by UNESCO – IHE during their assignment. During JRP Phase II the on-line course proved quite demanding for a number of the JRPs and hence the decision was made to provide it as an optional rather than compulsory course.

After the JRP Assignment

A JRP Alumni will be established to retain links with JRPs who have completed the programme and to provide a support mechanism as they establish their careers in IWRM and as they apply the IWRM knowledge and skills at their originating organizations.

3. *Scope of authority*

- **Level of problem solving required:** Problem solving for the JRP will refer to the OJT supervisor and JRP Project Manager
- **Level and type of communication required:** Communications within the project and throughout the whole project line and with other MRC work programmes and external organization need to follow the MRC procedures.

4. *Competence requirement*

- **Core Values:** Integrity, professionalism and respect for diversity.
- **Core Competences:** Communication, teamwork, planning and organizing, accountability, creativity, client orientation, commitment to continuous learning, and technological awareness.

5. *Post-specific requirements*

- All participants require a Bachelor or Master degree in IWRM related fields or equivalent training and/or work experience. Some of the water resource professionals may not be master degree holders but have worked in MRC-related institutions for several years and have strong interest to gain a deeper IWRM knowledge, skills and experience to strengthen their career. They should be given opportunity to apply for the JRP posts.
- At least 2 years of practical experience in integrated water resource management and related fields;
- Only nationals of Cambodia, Lao PDR, Thailand and Viet Nam are eligible to apply. Age of 35 years old or below;
- Very good command of English skills (reading, writing, speaking, listening and understanding) is essential as the training activities as well as the on-the-job training scheme will be conducted in English;
- Every applicant must take a standard test provided by an independent English testing center and must achieve a minimum score equivalent to IELTS 5.0;
- Competent in using MS Office software: Microsoft Word, Excel, PowerPoint. Knowledge of other software used in the area of water work is a plus;
- Good inter-personal and communication skills – the ability to work independently as well as team spirit and active participation at the training activities is desirable.

6. Signatures

Incumbent: _____

Date: _____

JRP Project Manager: _____

Date: _____

Brief information on remuneration

1. During the period at the MRC Secretariat, the JRPs remuneration package, *subject to change*, includes (i) monthly net base training allowance exempt from tax by Lao and Cambodia authorities, at US\$ 800.00 per month; (ii) Annual leave of two and a half days per month; (iii) Contribution of MRC to Health and Accident Insurances; (iv) other entitlements sick leave, maternity leave etc.

Non-resident JRPs receive an additional (i) lump sum of US\$ 300.00 per month as a subsidy of living abroad; (ii) Travel expenses on assignment and upon completion of JRP assignment

Guidelines for JRP's On-the-Job Training Project (OJTP)

(To be attached with the JRP Application)

The starting point for the On-the-Job Training Project of each JRP will be the OJT proposal submitted by each JRP along with their application to join the project. The MRCS advertises a list of the available on-the-job project assignments with the MRCS programmes when the opportunities for each Batch of JRPs are advertised. Interested candidates should review the list of projects carefully and conduct detailed research on the MRC website www.mrcmekong.org to develop a clear understanding of the work of the various Programmes and Sections of the MRC. Having decided on the most interesting and the most suitable OJT project, each candidate will prepare a short concept note to describe that project that s/he wants to carry throughout during the period of JRP assignment at the MRC Secretariat. The concept note should emphasize on what skills, knowledge and hands-on experience you want to gain from the JRP Project and how you would apply them back at your organization. During the first two months of the project, you will have ample opportunity to further develop your plan of action with technical assistance from the Project Team.

Outline for JRP's OJT project proposal

Background information (Maximum 1 page)

- Your name, position, organization and country
- Please inform us briefly about the type, history, vision, mission, goal, leadership, management, personnel, financial resources, etc. of your organization.
- Who are the clients of your organization? What about the services provided to them?
- Please describe briefly your position, tasks, responsibilities, available resources, your specific experiences and qualifications, etc.?

OJT Project Proposal (Plan of Action - Maximum 2 pages)

Please Identify your first choice OJT Project from the list of Projects Advertised by MRCS.

The Topics to Cover in Your Proposal Are:

- Brief description of how the project would be undertaken during your participation in the JRP assignment.
- Please indicate how your current skills and experience will contribute to the selected OJT project
- List down specific skills, knowledge and hand-on experience you want to have during your participation in the JRP assignment.
- Describe how you would apply what you learned when you return to your home organization.

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